



## BECOMING A NEXUS HEALTH BOARD OF TRUSTEE

### **Board Positions**

The Board of Trustees, the governing body of Nexus Health is responsible for exercising authority and setting policy direction. The Board is responsible for the effective governance and implementation of the Nexus Health vision, mission and values.

From time-to-time, positions on the Nexus Health Board of Trustees become available and advertised in local newspapers and on our websites ([www.nexushealth.org](http://www.nexushealth.org) and [www.fortwashingtonmc.org](http://www.fortwashingtonmc.org)). When vacancies are available, any interested persons may apply.

### **Becoming a Board Member**

Members of the Board of Trustees must reflect the breadth, depth and diversity of the community. Equally important is ensuring that nominees bring with them the personal qualities, competencies and skills required to ensure that the Board of Trustees meets or exceeds its community's expectations.

To stand for election on the Board of Trustees, you must be at least 18 years of age, live and conduct business or independently own a business in the Prince George's County and/or Nexus Health, Inc. service areas.

### **Vacancies**

We are currently seeking a number of trustees to fill upcoming vacancies. Specifically, we are looking for individuals who have previous board/governance experience and expertise in one or more of the following areas:

#### **Universal Competencies (required of all trustees)**

1. A demonstrated commitment to the Nexus mission and vision and to the communities and the consumers we serve
2. A demonstrated willingness to devote the time necessary to governance (an approximate 16 hours per month); in addition to board education that includes attendance at seminars and conferences. A portion of the required time must be in person, or by teleconference attendance. Must also have flexibility to attend daytime meetings
3. A demonstrated ability to exercise leadership, teamwork/consensus building, systems thinking and sound judgment on difficult and complex matters
4. Personal integrity and objectivity, including no conflicts of interest that would prevent a trustee from carrying out his/her responsibilities
5. Willingness to financially support and fully engage in all fundraising activities of the organization
6. Must be able to speak and understand the English language

#### **Collective Competencies (should be present in the Board as a whole and, therefore, be strong attributes of at least one or more but not necessarily all members)**

1. Knowledge of, or ties to, the communities and consumers served by Nexus
2. Financial background and/or CPA expertise
3. Experience in medicine and health care
4. Prior experience serving on a non-profit board
5. High-level executive experience in a business or educational organization
6. Diversity of experience, ages, gender and ethnic origin

#### **Desirable Competencies (characteristics that would currently be an asset to the Board, given Nexus' strategic priorities)**

1. Experience in construction/expansion projects
2. Experience in aging issues/field
3. Ability to communicate with and influence key stakeholders and public officials, and to influence public opinion
4. Experience in information and/or medical technology
5. Experience in marketing and public and community relations
6. Experience in human resources
7. Legal expertise
8. Nursing experience
9. Development/fundraising experience



Applicants will demonstrate a commitment to dedicate the time required to attend Board meetings and events. Applicants must also demonstrate an understanding of governance in a large and complex corporate environment; effective communication skills; political acumen; diplomacy; and the absence of a conflict-of-interest. Previous leadership experience would be highly valued.

**Application Process**

Applicants for nomination to the Board of Trustees are required to complete an application form. The Governance Committee will review all applications and select a short list for interviews. All applicants will be acknowledged.

Applicants may also be considered for community representatives to Board committees.

Further details are outlined in the attached documents. If you are interested in submitting your application or would like further information, please contact Gretchen Eaton, Board Liaison, at [geaton@nexushealth.org](mailto:geaton@nexushealth.org).



**APPLICATION FOR CONSIDERATION FOR BOARD OF TRUSTEE**

**TO: Nexus Health, Inc.**

**Qualifications**

I, the undersigned, hereby apply to be considered for appointment as a Trustee of Nexus Health, and in so doing, acknowledge and declare that: **(please check each statement below to indicate your acknowledgement).**

- I am at least eighteen (18) years of age;
- I live and conduct business or independently own a business in the Prince George's County and/or Nexus Health, Inc. service area.
- I have not been asked to resign nor have I been removed from a non-profit or other Board of Directors/Trustees for performance reasons;
- I am in good financial standing; and
- I am not a member of the Nexus Health professional staff or an employee of Nexus Health.

**Residential Address**

My residential address is:

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Telephone: \_\_\_\_\_

Fax: \_\_\_\_\_

E-mail address: \_\_\_\_\_

Date of birth: \_\_\_\_\_

**Review of Trustee's Responsibilities**

I confirm that I have reviewed Schedule "A" to this Application, and agree that if I am appointed as a Trustee of Nexus Health, I: **(please check each statement below to indicate your acknowledgement).**

- will support the objectives of Nexus Health;
- will advise Nexus Health if there is a circumstance that would cause me to automatically vacate the position of Trustee;
- will abide to the conflict of interest and confidentiality provisions governing Trustees;
- will cooperate and assist the Board in fulfilling its responsibilities to Nexus Health;
- will consider and apply the principles of governance applicable to Nexus Health;
- will exercise my powers and discharge my duties as Trustee as required by Nexus Health by-laws and all applicable laws;
- have complied with and will abide by my disclosure obligations, if and when applicable, with respect to my status as a Related Person; and,
- understand that I will not be compensated for my services as a Trustee, although I may be reimbursed for out-of-pocket expenses incurred.



**Profile**

Nexus Health wants to ensure that its Board of Trustees has the necessary skills and experience to govern and that the Board reflects the breadth, depth and diversity of our service area, including the demographic, cultural, linguistic, economic, geographic, gender, ethnic and social characteristics of the community served by Nexus Health. To assist Nexus Health in establishing a Board that meets these objectives, I am providing the information requested below:

My current occupation, if any, is:

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Gender:            Male             Female

Languages:                English

   Spanish

   Other: \_\_\_\_\_

I have proven skills and/or successful experience in the following areas: **(please check all that apply):**

- prior experience in governance
- strategic planning experience
- development/fundraising experience
- experience in management and restructuring of complex organizations
- understanding of health care needs, issues and trends
- understanding of the diverse needs of the community
- previous experience in the health field
- knowledge and/or experience in business and management
- knowledge and/or experience in construction projects, including project management, architecture and engineering
- knowledge and/or experience in education
- understanding of fiscal and financial matters
- knowledge and/or experience in labor relations
- understanding of legal matters
- knowledge and/or experience in health professional education
- knowledge and/or experience in human resource management
- knowledge and/or experience in government and public relations
- other (please specify) \_\_\_\_\_

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**Resume**

I have attached a copy of my current resume. **(Please attach.)**

**Conflict of Interest**

Below, I disclose my participation or affiliation with any organizations that may create an actual or perceived conflict of interest with Nexus Health:

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**Related Person**

Below, I disclose the nature and extent of my relationship to any member of the professional staff or employees of Nexus Health:

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**Declaration**

If I am elected as a Trustee of Nexus Health, I hereby undertake that, in my capacity as Trustee, I shall at all times act honestly and in good faith in the best interest of Nexus Health, and I shall discharge my responsibilities as a Trustee (including, without limitation, my fiduciary duties), conscientiously and in accordance with the Bylaws of Nexus Health and all other legal requirements. I fully understand that any misinformation in this application may result in my application being rejected or my trusteeship revoked. The information contained in this application is true and complete to the best of my knowledge, information and belief. I will advise Nexus Health in writing immediately if there is any change in the information contained in this application.

\_\_\_\_\_  
Printed Name of Applicant

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date